

**Colorado Mountain Club
Board of Directors Meeting
Final Minutes**

*Sept 22, 2020
5:30p.m. – 7:00p.m.*

Attendance

Y Bruce McClintock	Y Maren Olsen	Y Keegan Young - staff
Y Kathy Kurtz	Y Peter Hamilton	N Glenn Barr
Y Matt Stevens	Y Jason Antin	N Mark Armstrong
Y Jeff Flax	Y Jason Kolaczowski	*proxy to ross green
Y Chantal Unfug	Y Mark Schielbel	N Dale Pfaff
Y Courtney Green	Y Dan Cummings	N Robert Mascarenes
Y Kathy Workman	Y Jesse Mattner	
Y Ross Green	Y Jacob McCracken - staff	

5:30 Call to Order, Welcome, Matt Stevens

Review of July Board Meeting Minutes
Review of [July](#) Consent Agenda

- Fix spelling of Bruce McClintock and Jacob McCracken names
- Clarification and additions of the Consent Agenda and July minutes regarding Risk Management Committee report. Adding edits on the exact final verbiage under the Risk Committee approved at the last board meeting. Keegan shared them as referenced in the July Minutes.

Review of CMC Bylaw Revisions included in the Consent Agenda

Motion to approve Consent Agenda and July Board minutes with clarifications

- First - Bruce McClintock
- Second - Mark Schaible
- Unanimously approved with final changes to the Risk Committee section in the July Minutes and Consent Agenda

5:40 Executive Director Update, Keegan Young

Overall, staff is doing well, but fatigue is setting in, and we are focussing on morale and hosting a staff celebration Oct 8th.

Matt Stevens - Shout outs - 7500 members! and 4x fundraising; Julie Mach did phenomenal on common access issues; YouTube video; and Jacob and Jeff Golden on press presold of CO Ski Routes.

5:50 Finance Committee - Jacob McCracken

Report in Board packet

FY2020 Update

FY2021 Budget Approval/Vote

The Committee has been working together very well so Ross Green

Jacob ran through the budget and asked for discussion

Motion to approve of the FY Financial Update and Budget
First: Peter Hamilton
Second: Chantal Unfug
Unanimously approved

6:20 Governance and Nominating - Chantal Unfug

FY2021 Officer Slate and Board Nominees Approval/Vote
Farewell and Thank You's to:

- Matt Stevens
- Courtney Green
- Jason Kolaczowski
- Bruce McClintock

Officer Slate:

- President: Jeff Flax
- VP: Dan Cummings
- Treasurer: Mark Armstrong
- Secretary: Chantal Unfug

Proposed members:

Chantal Unfug and Keegan Young provided an overview of the process and candidates and held a discussion about the Strategic Plan goals and prioritizing Diversity, Equity and Inclusion into future board seats including recruitment this fiscal year.

- Evan Randall
- Jon Fredrick
- Jason Mittman
- Renewal of Kathy Workman

Motion to approve this new slate of Board of Directors

First: Dan Cummings
Second: Courtney Green
Unanimously approved

6:50 Executive Session

Motion to enter into Executive Session

First: Dan Cummings
Second: Courtney Green
Unanimously approved

Motion to move out of Executive Session: Chantal Unfug

7:00 Motion to Adjourn

First: Bruce McClintock
Second: Courtney Green

Unanimously approved

FY2021 Board Meeting Dates

Tuesday, January 26
Tuesday, March 23
Tuesday, May 25
Tuesday, July 27
Tuesday, September 28

EC Meeting Dates

Tuesday, October 27
Tuesday, December 29 (TBAproved)
Tuesday, February 23
Tuesday, April 27
Tuesday, June 22
Tuesday, August 24

Consent Agenda

1. Adoption of revised CMC Code of Conduct

a. The CMC Code of Conduct was recently reviewed and amended to reflect our current policies toward equal opportunity and our commitment to diversity. Further, the language was broadened to support all members and guests rather than just volunteers and staff. New version attached to board packet.

2. Accept RMC Proposals for revisions to Trip Leader WFA and ATA Standards

a. **Proposal 1: Add this statement to the ATA paragraph – This education requirement is not applicable for those leaders scheduling and traveling in non-remote areas specifically limited to Open Space Parks, State Parks and Urban trails. Remote areas as defined by Emergency Care and Safety Institute (ECSI) are areas more than one hour from definitive medical care. Thus, non-remote areas would encompass areas within one hour of definitive medical care. Definitive medical care is defined as advanced medical care at the level of EMS or greater.**

b. Proposal 2: RMC recommend that CMC recognize the extension offered by any WFA training organization.

c. Background:

In 2018 the Board of Directors approved new training standards for all CMC Trip Leaders. These standards were a step forward for the CMC regarding risk management and club-wide consistency.

In Spring 2020, based on feedback from the Groups via the State Council, the Risk Management Committee recommended the Board adopt:

1. Revised verbiage to standards. (see below)
2. Revised implementation timelines as proposed per each Group. (see below)
3. A future informational memo, with grassroots safety suggestions around avalanche risk and terrain/activity guidelines for club activities; and have trip Leaders sign 'Acknowledgement of standards' form reiterating their responsibility to comply with CMC standards.

These revisions were adopted to ensure that:

- CMC Groups have achievable implementation timelines.
- Standards verbiage does not overly restrict CMC's strategic need to increase our number of volunteer trip leaders.
- CMC Groups have buy-in. Establishes a positive feedback cycle between the BOD and Groups regarding major operational changes.
- Trip leaders are reminded of their responsibilities to operate within CMC standards, including completing all required training.

Previous implementation timelines

Group	WFA timeline	ATA timeline	AIARE Level 1 timeline
all	2019	2020	2020

Revised implementation timelines

Group feedback re: new WFA & Avalanche Education Standards for Trip Leaders. Below are the suggested achievable timelines for compliance, as well as specific support needs, from each Group

Group	WFA timeline	ATA timeline	AIARE Level 1 timeline	Support needs from State
Boulder	2020	2020	2020	
Denver	2020	2020	2020	assistance/improved database for tracking DGs roster of 400+ TLs.
El Pueblo	2020	n/a	n/a. Group doesn't have any leaders going into this type of terrain	Will attend WFA w/ PPG
Ft. Collins	2020	2021	2021	2x WFA annually
Gore Range	2020	2020	2021	1x WFA annually. 1x ATA every other year.
Pikes Peak	2020	2020	2021	1x WFA in 2020. Clarified/revise Avalanche Ed verbiage

Roaring Fork	2021	2020	2021	1x WFA bi-annually. ATA in 2020. AIARE scholarships w/ local providers in 2021
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Previous standards verbiage

First Aid Requirements at the time of the leader's certification by the Group:

Wilderness First Aid (WFA) certification or higher. *WFA certification is valid for 2 years. CPR training is encouraged but not required.*

Avalanche Education Requirements at the time of the leader's certification by the Group:

Avalanche Terrain Avoidance (ATA) for backcountry leaders who travel in snow-covered areas but do not travel in avalanche prone terrain. *Non-avalanche prone terrain – includes terrain with stable snowpack; slope angles not in the 25-45 degree range; that does not include terrain traps (e.g., stream beds, gullies, or steep road cuts) or snow pillows, roll-overs, cornices and subtle micro-terrain features; and that does not have avalanche prone terrain above the selected route.*

AIARE level 1 (or equivalent) for winter backcountry leaders who travel in snow-covered areas avalanche prone terrain. *Avalanche prone terrain – includes terrain with unstable snowpack; slope angles of 25-45 degrees; or which may have terrain traps, snow pillows, roll-overs, cornices, and subtle micro-terrain features.*

Revised standards verbiage

First Aid Requirements at the time of the leader's certification by the Group:

Wilderness First Aid (WFA) certification or higher. *WFA certification is valid for 2 years. CPR training is encouraged but not required.*

Avalanche Education Requirements for leaders who travel in snow-covered areas:

Avalanche Terrain Avoidance (ATA) for backcountry leaders who travel in snow-covered areas but do not travel in avalanche prone terrain. *Non-avalanche prone terrain – includes terrain with stable snowpack; slope angles not in the 25-45 degree range; that does not include terrain traps (e.g., stream beds, gullies, or steep road cuts) or snow pillows, roll-overs, cornices and subtle micro-terrain features; and that does not have avalanche prone terrain above the selected route.*

AIARE level 1 (or equivalent) **for backcountry** leaders who travel in avalanche prone terrain. *Avalanche prone terrain – includes terrain with unstable snowpack; slope angles of 25-45 degrees; or which may have terrain traps, snow pillows, roll-overs, cornices, and subtle micro-terrain features.*

Following the CMC board adoption of the revised trip leader standards (above) members of the State Council and group representatives requested clarity on how to define “back country” and “snow covered.” The RMC considered options for these definitions in their Spring 2020 meeting and was not able to reach a consensus. RMC designated a small group from across the club to further research the issue and provide recommendations to the RMC.

In July 2020, the RMC considered the group’s detailed analysis and, by unanimous vote, the RMC recommended the CMC board approve the following language change to the trip leader training standards.

Add this statement to the Avalanche Terrain Avoidance (ATA) paragraph – “This education requirement is not applicable for those leaders scheduling and traveling in non-remote areas specifically limited to Open Space Parks, State Parks and Urban trails. Remote areas as defined by Emergency Care and Safety Institute (ECSI) are areas more than one hour from definitive medical care. Thus, non-remote areas would encompass areas within one hour of definitive medical care. Definitive medical care is defined as advanced medical care at the level of EMS or greater.”

Note: There is no “perfect” or industry standard definition for “snow covered” or “back country.” The proposed language strikes a balance between state-wide standards and allowing groups some flexibility to designate select areas as exempt from the ATA requirement.

Separately, in light of training postponements due to Coronavirus and restrictions on in-person training, the RMC recommended that the CMC board recognize WFA extensions offered by any accredited WFA training organization.

